



CORE FUNCTION

The core functions of both National and Provincial Review Divisions is to review personnel matters pertaining to Discipline, Selection and Terms & Conditions of Employment.

PSC conducts reviews to ensure that decisions taken by Departmental Heads against their officers are fair and reasonable in all relevant circumstances.

When making a recommendation, PSC always

looks at the merit of the decision, and the process taken by the aggrieved employer and whether they were within the confines of the PS(M) Act 1995 (as amended), Public Service General Orders and Employment Contracts of Officers.

The scope of review is limited, therefore, the aggrieved has to be a public servant as defined by the Act or a person who has been given a review right by another legislative provision. More importantly, the matter needs to fall within the category of any of the three types of review that include Discipline, Selection and Terms & Conditions of Employment.



PUBLIC SERVICES COMMISSION



For more information, you can contact PSC on the details below.

Section 58, Allotment 11 Spring Garden Road, Hohola.

Phone: 322 9000

Email: enquiries@psc.gov.pg

Website: www.psc.gov.pg



Role of the National and Provincial Review Divisions

'To be the premier institution promoting ethical leadership and good governance in the Public Service.'





The Public Services Commission (PSC) is a Constitutional body established under Section 190 of the National Constitution of the Independent State of Papua New Guinea.

As outlined in Section 191 of the Constitution, the Public Services Commission (PSC) is tasked with several key functions:

- **Personnel Review:** Conducting thorough reviews of personnel matters within the National Public Service, excluding uniformed officers of the PNG Defence Force, Police, and Correctional Services, as well as other governmental bodies and agencies that do not fall within the jurisdiction of PSC.
- **Organizational Advice:** Providing expert advice on organizational matters either proactively or upon request to the National Executive Council (NEC).



Officers employed in the National Public Service have the right to apply to the PSC for a review of decisions made by their Departmental Heads, Provincial Administrators, or Chief Executive Officers of state-run hospitals and statutory bodies (e.g., Parliament, PNG Customs, National Road Safety Council, and PNG Electoral Commission). If you believe a decision has infringed on your rights under the Public Service Terms and Conditions of Employment, then you can come to PSC for assistance bearing in mind you have exhausted your internal administrative process in your organization.

Your right to seek a review is defined in the Public Services (Management) Act 1995 (as amended), relating to 'decisions and other service matters concerning an individual whether it is in relation to an appointment, promotion, demotion, transfer, suspension, discipline or termination of employment'.

'Not all government departments and agencies fall within the jurisdiction for PSC to review their personnel matters'

(This is excluding termination at the end of his/her normal period of employment).

NATIONAL REVIEW DIVISION

The role of the National Review Division is to undertake review of personnel matters from aggrieved public servants of National Departments and Statutory bodies.

The Port Moresby General Hospital, Gerehu Hospital and Laloki Psychiatric Hospital fall under the jurisdiction of this division, due to it being in NCD.

PROVINCIAL REVIEW DIVISION

The role of the Provincial Review Division is to undertake review of personnel matters of public servants employed in Provincial Administrations and state-run public hospitals in the provinces.



PSC Officers undertaking review in the province.
Pic by PSC Media.