

# PENALTIES IMPOSED BY PSC

Section 12 (2), (3), and (4) of the Public Services (Management) Act 1995 (as amended) outline the penalties for non-compliance with the Commission's proceedings.

1. **Section 12 (2):** Any person who knowingly makes false misleading statements in evidence before the Commission commits an offence.

**Penalty: A fine not exceeding K200.00**

2. **Section 12 (3):** Any officer who, without reasonable cause, neglects or fails to attend in obedience to a summons, or refuses to be sworn in, answer questions, or produce documents relevant to an inspection, inquiry, or investigation, commits an offence.

**Penalty: A fine not exceeding K200.00**

3. **Section 12 (4):** Any person, other than an officer, who, after payment or tender of reasonable expenses, neglects or fails to attend in obedience to a summons, or refuses to be sworn in, answer questions, or produce documents relevant to an inspection, inquiry, or investigation, commits an offence.

**Penalty: A fine not exceeding K200.00**



*Personal Assistants to the Offices of Commission Members and Divisional Directors.*



**Public Services Commission**



## CONTACT US!

We are located at Section 58, Allotment 11 along Spring Garden Road, Hohola.



+675 322 900



[enquiries@psc.gov.pg](mailto:enquiries@psc.gov.pg)



[www.psc.gov.pg](http://www.psc.gov.pg)

Find us on:  

## ROLE OF THE PUBLIC SERVICES COMMISSION

*"To be the premier institution promoting ethical leadership and good governance in the public service".*

# THE PSC

The Public Services Commission is an independent Constitutional office established under Section 190 of the National Constitution of Papua New Guinea.

## VISION

To be the premier institution promoting ethical leadership and good governance in the public service.

## MISSION

To administer effective and efficient personnel and organizational review and to uphold the merit-based appointment, and suspension and revocation processes.

## CORE VALUES

- ✓ Our Staff
- ✓ Our Professionalism
- ✓ Our Integrity
- ✓ Our Decisions
- ✓ Our Commitment
- ✓ Our Stakeholders

# THE COMMISSION

The Commission comprises three Commissioners, one of whom is the Chairman and two Commissioners – National and Provincial. The Commission members are appointed by the Head of State, acting with, and in accordance with the advice of the Public Services Commission Appointments Committee.

## PSC SECRETARIAT

The Commission is serviced by a Secretariat, headed by a Secretary.

The Secretariat plays a pivotal role in providing the Commission the required resources needed to carry out its Constitutional functions.

The Secretariat is established under Section 17A of the Public Services (Management) Act 1995 (as amended).

Staff of the Secretariat are public servants employed in six divisions. They include:

- ✓ National Review Division
- ✓ Provincial Review Division
- ✓ Assessment Division
- ✓ Investigation Division
- ✓ Legal, Advisory & Litigation Division
- ✓ Corporate Services Division



Officers from the Corporate Services Division with the Secretary, PSC Secretariat, Mr. Terence B. Tupi (c).

## ROLE OF PSC

The Commission's primary responsibilities include reviewing personnel and organizational matters. These functions are specified in Section 191 (1) (a) and (b) of the National Constitution and regulated by Sections 18 and 19 of the Public Services (Management) Act 1995 (as amended).

## POWERS OF THE COMMISSION

Under Section 12 (1) of the Public Services (Management) Act 1995 (as amended), the Commission has the authority to:

**Access premises:** Enter premises occupied or used by any government department, State Service (excluding the Defence Force), Provincial Government, or other government services.

**Summon individuals:** Summon individuals whose testimony is relevant to any subject, inspection, inquiry, review, or investigation conducted by the Commission.

**Take evidence:** Oath or affirmation, and administer oaths and affirmations as necessary.

**Require documents:** Require any person to produce documents within their possession or control.

